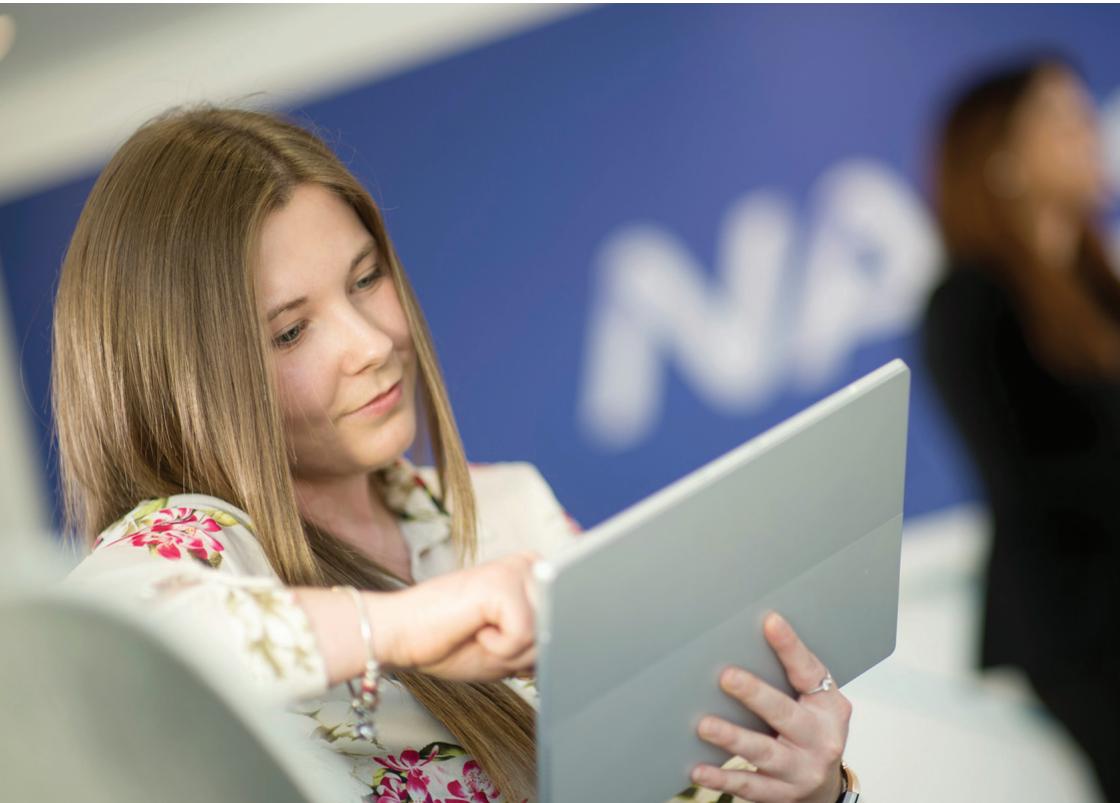


# Early Careers

## Training Opportunities



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# About NATS

Founded in 1962, NATS is the leading Air Navigation Service Provider in the UK, operating under licence from the Civil Aviation Authority and providing air traffic control services for more than 6,000 movements a day in the UK airspace and the North Atlantic.

NATS works in partnerships with the UK military as well as airports, airlines, aviation authorities and governments in over 30 countries to provide and deliver a quality service and operation in aerodrome, engineering, data and consultancy.

## Advancing aviation, keeping the skies safe.

We are a leader in aviation, agile and responsive, helping our customers realise opportunities by bringing predictability to their operations. We work together as one committed team to manage these complexities, whilst ensuring our operational, physical, cyber and personal safety is maintained.

Our passion for rising to the challenges, working together and ensuring safety is optimised means that we are more invigorated and inspired than ever before by a future of new and exciting possibilities.



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# Your opportunity

At NATS we prioritise and value our people, so you can be assured of a rewarding career.

## Industrial Placement:

Our industrial placements provide a great entry-point to developing your experience within a working environment. This can be as part of a placement or during a sandwich year at university. The Industrial Placement is a fixed-term, one year contract.

## Graduate:

Our graduate programme is a mix of on-the-job training and classroom tuition that allows you to extend the knowledge you've gained during your university degree. Upon completion of the scheme, participants will graduate and revert to our standard pay scales and benefits.

## Apprenticeships:

Aimed at A-Level (or equivalent) students who endeavour to combine on and off-the-job training across a variety of functional disciplines. This academic training is taught over two years, with apprentices eligible for relocation assistance and performance related pay upon completion.

## Trainee ATCOs:

Training to become an Air Traffic Controller (ATCO) includes tests, assessment days, interviews and medical and security clearances. Once qualified, you can benefit from a significant earning potential, contributory pension scheme and generous annual leave.

For more information on our Early Careers options, please visit:  
<https://www.nats.aero/careers/early-careers/>



## Learning and development

Whichever scheme you choose, we will ensure that you receive the adequate training and development opportunities to fulfil your career in the aviation industry.

The length of training can vary greatly depending on your chosen discipline, but often this is between 12 and 42 months and will include formal, classroom-based training followed by a variety of placements. Upon completion, you will have gained valuable skills and knowledge of the practices of NATS,

establishing yourself as a professional.

Each year we have on average 8 graduate schemes available in engineering or project management, and 22 opportunities for students in various specialisms for Industrial Placement schemes.

These are in areas such as:

- Analytics
- Business Analytics
- Commercial
- Engineering
- Finance
- Information Solutions
- Project Management
- Safety
- Supply Chain

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# How to apply

At NATS we have plenty to offer whether you are interested in technical, operational, commercial or political sectors. All of our roles are designed with you in mind – benefitting from top of the range training, advanced technologies, great benefits and a friendly working environment, so you can enjoy a long and prosperous career whilst helping us to shape the future of the aviation industry.

The processes can vary depending on the type of role you are applying for; please visit [www.nats.aero/careers](http://www.nats.aero/careers) for more information.

## The application process

### 1. Register

Apply online, register your personal information and complete a detailed application form

### 2. Assessment Centre

If successful, you will be asked to attend one of our assessment centres for an interview. During this process, you may undergo a series of relative assessments to uncover your skills, ability and aptitude for the role.

### 3. Offer

Once the assessment is complete, you will be contacted by a NATS colleague who will tell you whether your application has been successful. A vast number of applicants apply for jobs at NATS, so getting to this stage is a huge achievement.

We regularly advertise for vacancies in Early Careers, Trainee Controllers and Experienced Professionals. You can keep up to date with our latest opportunities by following our social media pages or visiting: <https://www.nats.aero/careers/vacancies/>

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For more information visit or email:



[nats.aero/careers/early-careers/](https://nats.aero/careers/early-careers/)



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